

PDAS “HIGH STANDARD OF PROFICIENCY”

EVALUATION CRITERIA

- **Exceeds Expectations 90 – 100%**

All – Almost all of the time – Almost All Learners

- **Proficient 80 – 89%**

Most of the time – Most Learners

- **Below Expectations 50 – 79%**

Some of the time – Some Learners

- **Unsatisfactory 49% and less**

Few – None of the Learners

PROFICIENT DEFINED

Well advanced in an art, occupation, or branch of knowledge

Merriam-Webster Collegiate Dictionary, 11th Edition

Proficient

capable
talented
skillful
expert
gifted
skilled
adept
dexterous
practiced
competent

Average

standard
regular
normal
usual
typical
common
run of the mill
ordinary
70%

Scoring Criteria Guide

Professional Development and Appraisal System
Standard of Proficiency
Scoring Guidelines Continuum by Criteria over Time

All – Almost all of the time – Almost All Learners



Most of the Time – Most Learners



Some of the Time – Some Learners



Few – None of the Learners



←High Inference→

Low Inference:
Student Performance